

~~WHICH MAY BE AUTHORIZED BY THE DIRECTOR WITHOUT ADDITIONAL LEGISLATIVE AUTHORITY~~

1. Increase in base salary for service involving unusual hardship and hazard.

Recommendations: a. Increase of fifty percent (50%) of base salary to a maximum of two-hundred dollars (\$200) per four (4) week pay period while engaged in duty similar to that of Armed Services personnel who receive extra pay (parachute jumping, submarine duty, certain airplane flights, etc.)

b. Increase not to exceed fifty percent (50%) of base salary for certain other types of duty when appropriate determination of unusual hardship or hazard warrants.

2. Benefits of Missing Persons Act.

Recommendations: a. Continuation of authority contained in Confidential Funds Regulations authorizing pay, within grade advances, and grade promotions for individuals paid from Confidential Funds who are "detained" involuntarily.

b. Extension of above authority to employees paid from vouchered funds.

3. Death gratuity of six (6) months base pay.

Recommendations: a. Payment of death gratuity of six (6) months base pay to dependents of CIA employees whose death occurs in line of duty while serving abroad. This provision is now made for all active members of the Armed Services regardless of location when death occurs in line of duty. It is the opinion of the General Counsel that the DCI may authorize this under the broad authority granted him in Public Law 110, although General Counsel also feels that specific legislation would be desirable.

4. Additional Fifty Percent Service Credit toward Retirement for each Year of Duty under certain Hardship or Hazardous Conditions.

Recommendations: a. That we construct with the Civil Service Commission an appropriate agreement, which the Commission desires, authorizing the application of legislation currently applicable to certain personnel of the FBI and Treasury Department providing increased service credit toward retirement. Such an agreement would at least broadly define circumstances under which such credit would be granted.

5. Application of U. S. Employees Compensation Act to Dependents of Employees Engaged in Hazardous Duties, who are themselves exposed to hazard.

Recommendations: a. Although there is no provision in law applicable to any Government Agency on this basis, it is considered by the General Counsel that the Director may under the broad authority contained in Public Law 110, apply such provision in specific individual cases should he consider that the circumstances warranted such action.

b. Specific legislation would be preferable in such cases, however.

It is recommended that the Director authorize the institution of the above special benefits in this Agency as soon required details and required negotiations with other agencies can be completed.